

# Tenure & Promotion Candidate Evaluation Tool

## EXAMPLE

Candidate's name:

Candidate's rank:

Candidate's Department(s):

Weighting of candidate's percent of assignment to research, teaching, service and administration annually and average over past years since hired or last promotion.

EXAMPLE	Y1-4	Y1-3	Y1-2	Y1-1	Y1	Average
Research	45	45	45	56	56	49
Teaching	45	45	45	34	34	41
Service	10	10	10	10	10	10
Administrative						
TOTAL						100

### ACTUAL WEIGHTINGS

	Y1-4	Y1-3	Y1-2	Y1-1	Y1	Average
Research						
Teaching						
Service						
Administrative						
Other						

Please rate the candidate on each of the following:

	Weight	outstanding	excellent	good	satisfactory	unsatisfactory	unable to judge
Evidence of and potential for continued scholarly impact							
Evidence of and potential for continued research productivity							
Evidence of and potential for continued research funding							
Evidence of and potential for continued excellence in undergraduate teaching							
Evidence of and potential for continued excellence in graduate teaching							
Evidence of and potential for continued excellence in course development							
Evidence of and potential for continued graduate student mentoring							
Evidence of and potential for continued undergraduate student mentoring							
Evidence of and continuing potential to be a conscientious department community member							
Evidence of and continuing potential to be a conscientious university community member							
Evidence of and continuing potential to be a conscientious member of the national/international professional community							

Other comments?

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